

Rotary Public School
Sector 22, Gurugram – 122015

Anti Bullying Prevention Plan

With reference to the circular No. DE.(40)(20)(89)/EVGB/2019/1043–46 dated 14/06/2021 issued by the Directorate of Education. The school shall be accessible for transgender persons in case of harassment or discrimination, with powers to ensure that transgender students do not get affected by the presence of the person bullying them, including teachers.

The school Bullying prevention plan formulated is as follows:

- One on one counselling session
- Assistance by peer moderators.
- Sensitization and awareness through anti bullying workshops, assembly talk, drams, expert talk, webinars, teachers sensitizations and
- Sensitization through life skills classes & activities
- Installation of CCTV cameras at various places in the school campus.

Tools used in the implementation of the prevention plan

- Classroom discussions
- Role-play/ skits
- Story narration
- Power point presentations
- Videos/ Ted talks
- Assistance through one on one counselling sessions
- Sensitization workshops/ webinars for teachers, students and parents. Also sensitization programme of students and teachers to accept the transgender in school, with any bias and to create healthy atmosphere in school as a whole thereby promoting inclusivity.

Various actions and penalties which may be taken up by the school management as per observation and understanding of the gravity of the misconduct are as follows:

- Verbal/ written warning
- Suspension from attending classes/ school for a specified period.
- Withholding or cancelling the result
- Imposition of fine up to a specified amount.
- Expulsion/ Rustication from school in rarest of rare cases.
- The option of transferring a student from one school to another school may also be looked into.

**Ms. Sandeepa Rai
Director Principal**